



SoccerRockz Anti-Bullying Policy

1. Introduction

- a. SoccerRockz aims to create a supportive environment where any form of bullying is unacceptable
- b. We adopt a whole organisational approach to address bullying and are committed to implementing structures and relevant training to deal with allegations of bullying.
- c. Incidents of bullying are regarded as a serious breach of SoccerRockz Code of Conduct for working with Children under the age of 18.
- d. We are committed to achieving an ethos of respect so as to maximise the potential of all our members who are playing or participating in SoccerRockz games and associated activities.

2. Definitions

- a. Bullying is defined as repeated aggression, be it verbal, psychological or physical, conducted by an individual or group against others.

3. SoccerRockz seeks to ensure that:

- a. Incidents of bullying behaviour are addressed appropriately.
- b. All persons in membership of SoccerRockz or attending our games or activities are aware that bullying behaviour is unacceptable in SoccerRockz.

4. Dealing with bullying

- a. The code when working with underage players provides good practice guidance in relation to the prevention of bullying.

- b. If you are aware or have any concerns that bullying behaviour is happening, you should report the matter to the SoccerRockz Welfare Officer - john@soccerrockz.com
- c. We recognise that incidents of bullying are a breach of the Code and Respect campaign, and all such incidents will be dealt with accordingly.
- d. The Dealing with Bullying Procedure should be followed.